

To: Linda Van Tol, President/Chief Executive Officer

From: Nicole Close, PREA Coordinator

Re: Annual Report on PREA Policies and Compliance

Date: January 31, 2025

The purpose of this memo is to document our annual agency review of PREA policies for 2024 and report on any PREA allegations and investigations in 2024.

Across the five ARC residential programs in 2024, ARC received two allegations of sexual abuse. Only one of these allegations was substantiated, and it involved an incident of repeated non-consensual slaps on the butt by a resident to another. The resident was removed from the facility by law enforcement after a thorough investigation was completed.

Across the five ARC residential programs in 2024, ARC received three allegations of sexual harassment. Only one of these allegations was substantiated. The substantiated allegation involved a resident who made repeated unwanted sexual comments to several other residents. This resident was removed from the facility by law enforcement after a thorough investigation was conducted.

The case numbers in 2024 represent an increase from last year when no PREA incidents were reported at all. In all cases, staff promptly attended to victim safety, investigated, and issued consequences when necessary.

ARC reviewed staffing patterns and determined that the staffing was not a factor in the inappropriate behavior by clients. ARC's staffing remains sufficient to enable frequent staff oversight of clients.

The number of substantiated incidents in prior years was as follows:

| Year | Substantiated Sexual Abuse Cases | Substantiated Sexual Harassment Cases |
|------|----------------------------------|---------------------------------------|
| 2024 | 1 | 1 |
| 2023 | 0 | 0 |
| 2022 | 1 | 0 |
| 2021 | 1 | 2 |
| 2020 | 0 | 0 |
| 2019 | 0 | 0 |
| 2018 | 1 | 1 |
| 2017 | 0 | 1 |
| 2016 | 2 | 2 |
| 2015 | 1 | 0 |